

At SBL Group, we believe it is possible to implement controls that allow us to work together to prevent or reduce the environmental impact of our operations.

Our commitment is to:

- Protect the environment;
- Prevent pollution; and
- Continuously improve our operations as they relate to environmental aspects.

To achieve these goals, we will seek to:

- Minimise emissions from our vehicles by investing in training for all our drivers to ensure they use an environmentally sustainable driving style;
- Closely monitor the development of hybrid and electric vehicles for possible opportunities for expansion along those pathways;
- Ensure all waste is captured and disposed of correctly;
- Minimise the impact of all toxic substances we use through:
  - Sourcing less harmful alternatives;
  - Recycling all waste containers where possible;
  - Securely storing all hazardous substances; and
  - Training all staff in spill prevention and spill clean-up.
- Encourage staff and customers to respect the environment by reducing waste and encouraging recycling wherever possible; and
- Carry out regular reviews of our processes to verify compliance with this policy.



**General Manager**

Updated 11/12/2020